

STATE OF FLORIDA  
DIVISION OF ADMINISTRATIVE HEARINGS

SEMINOLE COUNTY SCHOOL BOARD )

Petitioner, )

vs. )

MARY A. WILLIAMS )

Respondent. )

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Case No. 11-1736

DIVISION OF  
ADMINISTRATIVE  
HEARINGS

2011 SEP 22 PM 12:15

FILED

FINAL ORDER

This cause came on before the Seminole County School Board ("SCSB") on the 13<sup>th</sup> of September, 2011 for the consideration of issuing a final order. The Administrative Law Judge Susan B. Harrell, assigned by the Division of Administrative Hearings, heard this cause on June 8, 2011 and issued a Recommended Order dated July 28, 2011. Exceptions to the Recommended Order were filed by the Respondent, MARY A. WILLIAMS on August 2, 2011 and a Response to Respondent's Exceptions by the SCSB on August 11, 2011. There are no proposed substituted orders submitted for consideration. The Seminole County School Board having been advised in the premises,

FINDS:

I. EXCEPTIONS TO THE RECOMMENDED ORDER

a. The Respondent, through her Qualified Representative, Theobie Wells, Jr., filed exceptions to the Recommended Order.

b. The Respondent did not clearly identify the disputed portion of the Recommended Order by page number or paragraph.

c. The Respondent did not identify the legal basis for the exceptions.

d. The Respondent did not include appropriate and specific citations to the record.

e. Pursuant to Section 120.57(1)(k), *Florida Statutes*, the agency (SCSB) need not rule on any exception that does not clearly identify the disputed portion of the

recommended order by page number or paragraph, that does not identify the legal basis for the exception, or that does not include the appropriate and specific citations to the record.

## II. RECOMMENDED ORDER

a. The Administrative Law Judge issued her Recommended Order dated July 28, 2011, with a statement of the issue, preliminary statement, findings of fact, conclusions of law and recommendation. Said Recommended Order is attached hereto.

b. Each of the individual Board members of the SCSB has received a copy of the Recommended Order, and the proposed Final Order, has read same and has been advised that the evidence has been made available to each of them for review.

### IT IS THEREFORE ORDERED:

1. The SCSB adopts the July 28, 2011 Recommended Order as the final order of the agency and hereby adopts and incorporates it herein.

2. The Petitioner, Mary A. Williams, is terminated from her employment with the Seminole County School Board.

9/13/11

DATE

Dede Schaffner

By: Dede Schaffner, Chairman of the  
Seminole County School Board

I HEREBY CERTIFY that the foregoing FINAL ORDER in the case of the Seminole County School Board v Mary A. Williams has been filed with the official records of the Division of Administrative Hearings this 15<sup>th</sup> day of September, 2011.

Sandra K. Ambrose

SANDRA K. AMBROSE, ESQUIRE  
Special Counsel to Seminole County  
School Board

Copies furnished to:

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#### NOTICE OF RIGHT TO JUDICIAL REVIEW

A party who is adversely affected by this final order is entitled to judicial review pursuant to Section 120.68, Florida Statutes. Review proceedings are governed by the Florida Rules of Appellate Procedure. Such proceedings are commenced by filing one copy of a notice of appeal with the Attorney for Seminole County School Board and a second copy, accompanied by filing fees prescribed by law, the District Court of Appeal, First District, or with the District Court of Appeal in the appellate District where the party resides. The Notice of appeal must be filed within 30 days of rendition of the order to be reviewed.